

EVALUATION METHODOLOGIES A REPORT FROM MAKING ROUTES













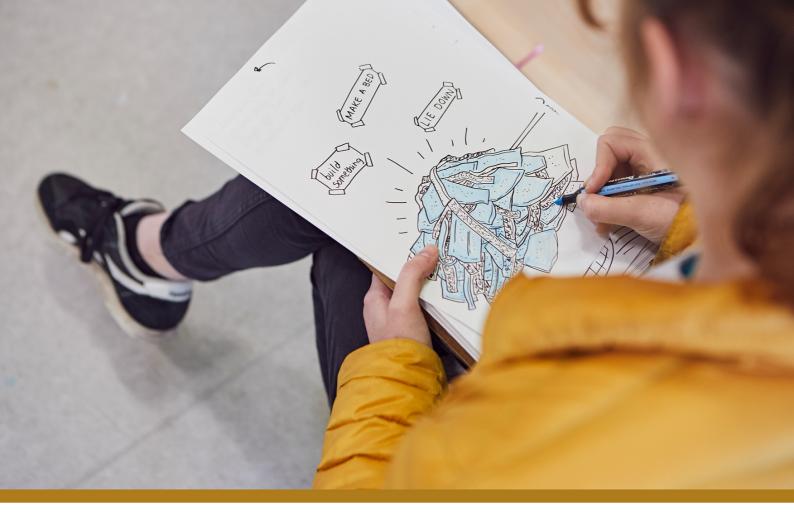






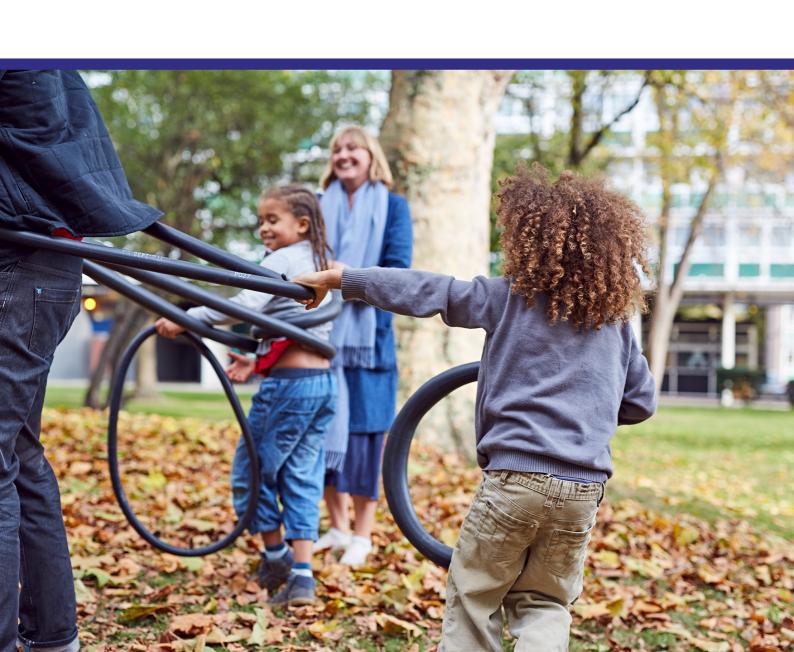






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1. EXECUTIVE SUMMARY

Making Routes is a unique creative partnership between Oasis Play (Oasis), Battersea Arts Centre (BAC) and the South London Gallery (SLG) funded by Spirit of 2012. This document outlines the approaches taken to develop inclusive evaluation methods and monitoring processes for Making Routes. We share our learning and top tips, and present our evaluation framework, alongside selected data generation tools and findings documents.

Evaluation was not the responsibility of just one person in Making Routes - rather we deliberately tried to spread this responsibility across several roles and underlined the value of embedding reflection throughout the programme. Evaluation also took many different forms in Making Routes. Below we explain the steps taken to build the strategy and develop diverse, creative ways to assess the progress of the project and its effect on children, young people, artists and organisations.

2. What did Making Routes set out to achieve?

The Making Routes partnership came about because three organisations (Oasis, BAC and SLG) wanted to extend their work with disabled and non-disabled children, young people and artists, and to collaboratively address the following issues that had been identified through previous work:

Many communities living in south London do not access cultural organisations or play provision, or travel beyond their immediate locality.

Some of these communities (living in densely populated urban areas) report that children experience boredom and isolation, and they do not feel safe to play out.

Disabled artists are under-represented as leading practitioners in arts education programmes.

There is a lack of organisational knowledge in cultural institutions around inclusive recruitment and engagement.

Disabled young people do not have as much access to meaningful work experience as their non-disabled peers.

There are many institutional, social and financial barriers preventing disabled children and young people from regularly accessing cultural organisations and adventure play provision.

There are sometimes negative attitudes attached to disability, which can set in from early childhood as the result of a lack of integration or visible role models.

By working in partnership, these three organisations (connected by a single bus route) recognised the potential to mobilise local communities, share creative practice across disciplines and form relationships between their youth programmes.

The Making Routes Project Team recruited External Evaluator Nicola Sim to devise, shape and deliver the evaluation of the programme. They also recruited Tilley Milburn, an artist who regularly works with her best friend Del the pig and artist Catherine Dunne, to run creative evaluation sessions, based on a piece called "Puffing and Wooling", which encourages relaxation and conversation.

3. Reaching a shared understanding of 'evaluation'

At the start of Making Routes, the artists and Project Team members came together to talk about our collective aims and ideas for evaluation and monitoring in the programme. We wanted to find out how artists incorporated reflection creatively into their practice and to hear about people's positive and negative experiences of evaluation. The Project Team also described the core goals of Making Routes and invited artists to offer feedback on these in smaller groups.

Having these discussions at an early stage meant that we could design an evaluation plan that suited practitioners. We also discovered that some members of the group had not heard of the term 'evaluation' before, so it was important to unpack some of the jargon and welcome questions. The meeting also provided an opportunity to critically debate the core goals, which were developed in line with the funder's wider ambitions to improve the wellbeing of individuals, to challenge perceptions of disabled people and to support social cohesion.

We talked about the meaning of these broader goals, as well as the challenges of tracking and measuring certain outcomes, such as improving personal wellbeing. Some artists problematised particular language associated with the goals, such as 'empowering young people':

(Artists group conversation, June 2016)

[&]quot;Is empowerment always good? Bullies are often very empowered."

[&]quot;Is a temporary experience of empowerment damaging?"

[&]quot;How do we acknowledge the power dynamics that go on in these projects?"

[&]quot;What about trying to build qualities such as empathy?"

The table below illustrates some of the suggestions made during our initial meeting about good and bad practice when evaluating projects alongside children and young people:

Negative experiences of evaluation	Positive experiences of evaluation
When the complexity of someone's expressions/opinions gets diluted (e.g. when a participant is only given a number scale or happy/sad face to indicate their feedback)	When reflective practice is part of the creative encounter (it could be a whisper or a throwing action for instance)
When people or surveys ask leading questions (these can generate generic or predictable answers)	When reflection is a regular ritual and when documentation is used as part of the reflective process
When a child has a questionnaire imposed upon them	When evaluation is obtained from a distance (i.e. via someone who is not too close to a project) this can help people to be honest and to reflect differently
When evaluation doesn't account for different communication needs and abilities (e.g. people who are non-verbal)	When young people's wider circumstances/lives are taken into account. We discussed the practice of mood checking at the beginning of a workshop, which might help to gather a more rounded understanding of a young person's attitude or behaviour on a particular day.
When evaluation is just about accountability to the funder	When children are supported to be critical
When terms like "evaluation" are used they can be off-putting	When children's actions are observed and reflected upon (this can offer multi-angled perspectives)

By the end of the meeting the External Evaluator and Project Team had a better understanding of artists' individual aims and their preferred ways to reflect with children and partners. The artists also gained some further insight into the wider aspirations of the programme (even though they were not necessarily expected to deliver work according to these agendas).

4. Creating an evaluation framework

Following initial meetings, the Project Team and External Evaluator co-developed an evaluation framework, which broke down the core goals into key objectives, projected outcomes and ways in which these outcomes might be evidenced. We decided on a series of methods and delegated responsibility for generating certain data to particular people. This document (see Appendix for full framework) acted as a guide for the Project Team and External Evaluator to keep track of the Making Routes aims and the data we needed to gather.

DISABILITY									
Core goal: To bring a	Core goal: To bring about positive change in the perception, engagement and recruitment of disabled people								
Objectives	Outcomes	Indicators	Outputs	Data generation methods	Timeframe	Responsibility			
To promote positive change in the perception of disabled people in local communities	Making Routes helps to improve perceptions of disability amongst disabled and non- disabled children, young people and adults	Disabled artists and young people report positive attitudes/experiences within the programme Participants indicate appreciation of their own and others' skills and talents Friendships are formed between participants and children report feeling confident talking to disabled people Practitioners report increased understanding of the creative potential of disabled children and young people	Training and regular experience of being in an inclusive environment and seeing difference supported Increased opportunity to be curious about disability and explore identities Recruitment of disabled and non-disabled artists and volunteers to act as positive creative role models Pro-active engagement of disabled and non-disabled articipants High profile festival featuring disabled people as producers and volunteers	Qualitative/creative activity around disability perception. Observational diary, post workshop reflections, feedback group Interviews with practitioners	Start and end Throughout Throughout Throughout and end	Project team and artists Project team and feedback group External evaluator			
To develop, implement and share knowledge around accessible and inclusive programming, planning and training	Organisations and practitioners are better equipped to prepare and run inclusive programmes	Project team provide evidence of inviting (and acting upon) regular feedback on inclusivity Practitioners demonstrate having gained experience of supporting diverse individuals to develop their ideas and talents Evidence of learning being shared	Training Regular mechanisms for inviting feedback and discussion about barriers Development of good practice guide and accessibility maps Sharing sessions	Reflection at cohort meetings Good practice guide log Record of sharing sessions	Throughout	Everyone. Project team (Will and External Evaluator lead) External Evaluator Evaluator			

Extract from the Making Routes Evaluation Framework

TYPE OF	ACTIVITY OR EVIDENCE
METHOD	
Planning	Residency plans
	Accessibility plans
	(A road map of each residency's approach to accessibility
	and inclusivity)
	Partnership plans
	(Formal/informal agreements with external organisations)
Quantitative	Records of attendance and contribution
	Surveys for participants and volunteers
	(Capturing baseline data)
Observation	Observations
and	(Recording important anecdotes, incidents, moments,
documentation	thoughts and feelings)
	Records of sharing sessions and meetings
	Photography, film, audio, drawing etc.
Creative	Puffing and Wooling
evaluation	(A relaxing, inviting, safe space for discussion of different
	themes)
	Artist-led creative methods
	(Ideas for incorporating evaluation and reflection creatively
	into workshops)
Reflection	Records of post-workshop reflection
	Interviews, semi-structured conversations and group
	reflection sessions
	Making Routes blog

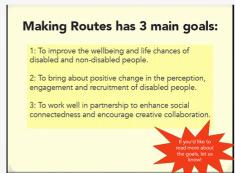
Methods and evidence summary table

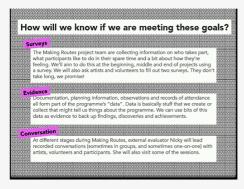
5. Creating accessible evaluation documents

A visual introduction to the evaluation was created by the External Evaluator to communicate plans to artists and partners, and to offer suggestions for including reflective activity and documentation within residencies.









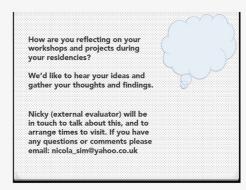




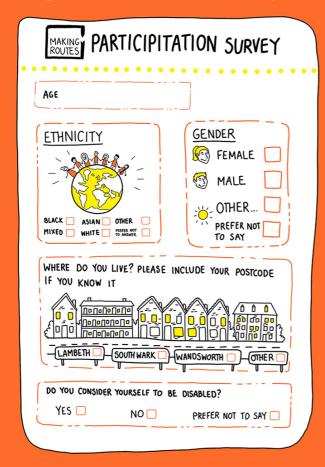


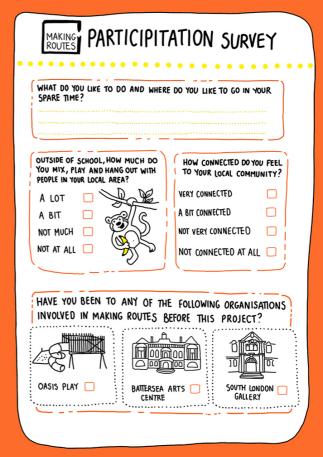




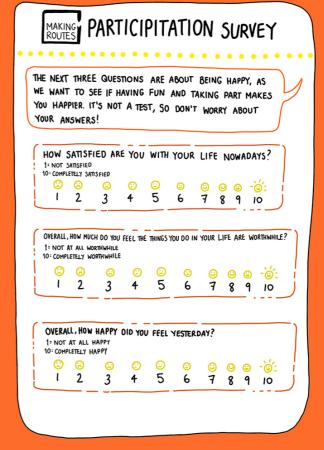


Surveys were also devised to capture profile data about participants. The Making Routes Project Team commissioned an illustrator (Amber Anderson) to redesign these text-based surveys to make them appear child-friendly.









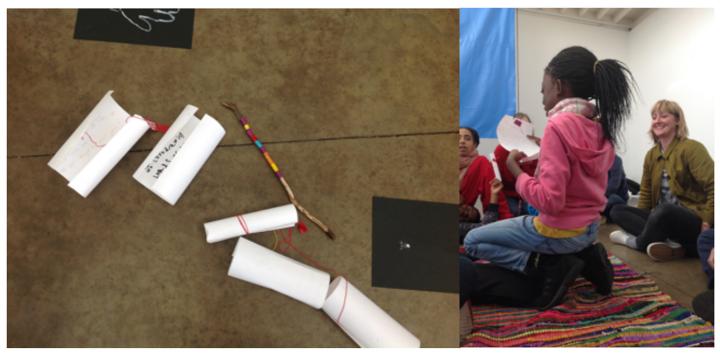
Project Team members reported that they felt more comfortable using the participation surveys with children and young people once they had been designed in this way.



6. Evaluation tools in practice

During workshops and events

In many cases reflective conversations with children and partner staff were built into sessions in different ways. Artists and playworkers would often ask participants what they thought, remembered and felt. Sometimes they were asked to write down their responses. In one residency children wrote messages for one another in scrolls where they reflected on how they had played and what they had enjoyed:



Jo Brinton workshop at South London Gallery, October 2016

The External Evaluator acted as an observer in some of the Making Routes residency workshops, writing up detailed ethnographic-style notes and feeding these back to the practitioners. Below is an example from an observation at the end of Jo Paul's residency with George Shearing Centre and Battersea Arts Centre:

Observation 1: arriving at BAC

The George Shearing group of around 10 young people and 2 staff members (including Manager Ashok) arrive on a minibus and congregate in the fover of Battersea Arts Centre on some chairs and sofas. They are greeted by Sophie, Reena, Jo and Roisin (a member of staff from BAC who led one of the first workshops at George Shearing). As we sit together in a circle, Roisin wiggles her fingers up and down, and asks that we do the same - holding our hands high if we're feeling good, in the middle if we're ok, and low if we're not feeling good. Most of us wiggle our fingers in the middle or high. One girl notices a baby nearby and she gets excited and fidgety. After some trips to the toilets Roisin begins her introduction again, and we are each invited to say our names, and one word about something we like. Several young people say they like "sleeping" or "football". One young man says he likes his girlfriend. Rosin asks the group what they can see in the building. They notice flower, bee and snake motifs on the floor and ceiling, as well as the stairwell and windows. Three young people (as well as Ashok and the bus driver) say they have been to BAC before. One has come in to look for a job. Roisin asks how the group members feel about being in the building. One person says "exciting" and another "good". "Is it old or new?" "Old". Roisin and Sophie confirm that the building is about 120 years old. After this discussion, Roisin leads us all up the stairwell to sit in the booths, then up through a corridor where we look out on a new outdoor theatre space. Some people tinker on the piano before we all congregate at the top of the landing where there the group spontaneously pose for photos in between the grand pillars. One member of the group announces: "we are here!"



Jo Paul residency, Battersea Arts Centre, October 2016

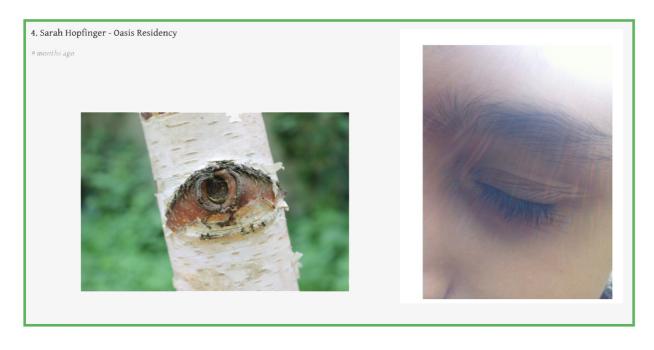
After workshops and residencies

Some artists chose to write observational diaries to keep note of what had happened in a workshop.

Many artists also participated in reviews or interviews after sessions or at the end of residencies. Some practitioners made use of a feedback form after each session:

MAKING	Please provide as much of the following information as you can. Don't worry if you can't answer everything.
MAKING ROUTES	Roughly:
	How many people took part today?
Making Routes Activity Feedback Form	Harrison abilders and 0. Ottob methods 2
This from should be filled out at the end of each residency day. The purpose of this form is to:	How many children aged 0 – 8 took part today?
Feedback on how the day went	How many children and young people aged 8 – 14 took part today?
Provide information on who took part	
	How many young people aged 14 and over took part today?
Completed by: Date:	
Residency Artist:	How many disabled children and young people took part
Location:	today?
How did today go? Positive moments // challenges // things to think about in the future // things to build on or develop	What was the gender balance of people taking part? Female/Male/Other
	What was the ethnicity balance of the people taking part?
	Asian/Black/White/Mixed/Other
	Were there any incidents, assidents or near misses that and to
	Were there any incidents, accidents, or near misses that need to be reported or discussed urgently?
	SLG BATTERSEA SINGE STATE STAT
	ARTS CENTRE MONTH

All artists were invited to develop posts for the online Making Routes tumblr: (makingroutes.tumblr.com). These multimedia posts formed personalised creative reflections and documentation about each residency:



Group reflection

Halfway through Making Routes, the artists came together to present to one another about what they had been doing, and what they had learned from their residencies. Many artists said that they found it very useful to share experiences and discuss challenges with peers, and they wished there were more opportunities for this. The minutes from the meeting were written up in the format below:





WHAT WORKED WELL

- The piano needed tuning!
 The costumes were a bit big for some children
 The kids wanted to play with Aldean's bus (this wi a bit stressful because it's precious)
 Aldean is concerned about confusion around the 345 and the 345X bus routes. The 345X takes you to the Xenoverse we don't want people to take

LEARNING FOR THE FUTURE





- The sticky paper and microphone at BAC went down very well!
- George Shearing have decided to join the Making Routes Festival planning group, which is a very positive outcome.







- DISCOVERIES





WHAT WAS CHALLENGING

- which was unexpected and had an impact on Linda's anxiety as Linda ideally needs things to go as planned. Linda hadn't realised that the inclusion project don't go to the nature garden as much.
- to the nature garden as much.

 It was difficult sitting in the playground hoping meone would play, Katie says SLG also sometime struggle to engage young people at Pelican. Unda was away just before the Halloween event, hich meant Oasis staff had to deal with a lot of the prepared to the play of the property of the play with the property of the prop



- Linda's work has connections with Aldea and Gemma's work (e.g. the leidae of building a world and thriking about how to make a space). Cuestions of race and class also became very clear in Pelican estate. Linda is used to 'fitting in' in galleriers. This interesting in terms of thriking about what we mean by inclusive practice. Linda is excited to work with BAC and work with the same lo-fia asstrict, carrying on from the alien garden.



MAKING

- - watched from the front (which was Jo's Intention) while the adults stayed at the back!
 Jo was pleased to have brought a rug to SLG, as this provided a soft, space to play for one gif in particular.
 Katle said the Tiny Rebels came to Sunday Spot after the residency—although they couldn't get their header around the space being different, and not how they'd left it. The residency allowed her to question the potential for wildness in SLG.



DISCOVERIES

- Being in a ... children-led (like Ossis) can a children-led (like Ossis) can a children-led (like Ossis) can a children-led (like Ossis) can be children children can be children children can be children children can be children children



And a bit of general feedback.



The artists would ideally like to have The artists would ideally like to have more direct access to the blog so they can upload flyers and post things themselves. They thought this could make the blog a less closed space, and more active.

They would also like to know a bit more about the limits around (and current plans for) the festival.

Everyone was also keen for there to be a space to share what they are up to, so there is the possibility of visiting one another's projects.



Festival and event evaluation

For larger events and the Making Routes Festival, different types of evaluation techniques were used.

Visitors to Linda Stupart's Alien Garden event on Halloween were invited to mark a thump print on a map, indicating where they had come from, so we could better understand how the event was connecting with different geographic communities. Children and parents also left feedback on a washing line of comments. This type of light-touch, interactive approach to evaluation proved popular.





Thumb print maps & washing line feedback at Linda Stupart's Halloween Alien Garden, Oasis Nature Garden, October 2016

At the Making Routes Festival, Beacon Hill Arts (a training and production organisation for filmmakers who have learning difficulties, autism and additional needs) were commissioned to work alongside Festival Volunteers to film interviews with children, staff and artists.



As well as employing photographers and filmmakers to capture the festival activity, illustrator Amber Anderson was recruited to document key moments throughout the weekend. Her drawings were posted up on walls for visitors to view, and they were later turned into a book.



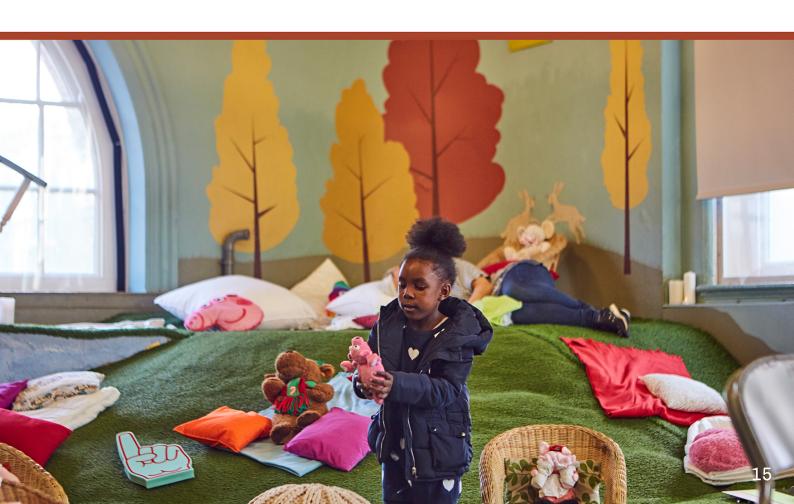
Thumb print maps & washing line feedback at Linda Stupart's Halloween Alien Garden, Oasis Nature Garden, October 2016

Creative Evaluation

One of the main goals of Making Routes was related to disability, and the ambition to contribute to positive change in the perception, engagement and recruitment of disabled people. We felt strongly that the realisation of these objectives could not simply be measured through surveys, and that it was important to have open, honest dialogue about disability and inclusive practice. The Project Team also acknowledged the value of employing disabled practitioners to lead these evaluative conversations.

With these considerations in mind, artist Tilley Millburn and her collaborators Del the pig and Catherine Dunne were recruited to run three creative evaluation sessions, these are discussed in more detail in the 'Perceptions of Disability' report which is available online (see www.makingroutes.tumblr.com)





7. WHAT WE LEARNED

- INCLUDING PRACTITIONERS IN DISCUSSION AROUND EVALUATION AT AN EARLY STAGE HELPED TO SHAPE THE NATURE OF THE FRAMEWORK.
- A FLEXIBLE, MIXED METHODS APPROACH WORKED WELL AND ALLOWED US TO ADAPT TO DIFFERENT SITUATIONS AND NEEDS.
- OBSERVATIONS WERE PARTICULARLY USEFUL FOR CAPTURING THE RESPONSES OF CHILDREN AND YOUNG PEOPLE WHO DID NOT COMMUNICATE VERBALLY.
- CHILDREN AND PARENTS WERE VERY HAPPY TO OFFER FEEDBACK AT EVENTS AND THEY DID NOT FIND THIS BURDENSOME.
- THE EXTERNAL AND CREATIVE EVALUATORS WOULD HAVE LIKED MORE TIME TO ENGAGE DIRECTLY WITH THE PROGRAMME BEYOND THEIR ALLOCATED DAYS. LIMITED TIME MEANT THAT SOME RESIDENCIES, ARTISTS AND PARTNERS COULD NOT RECEIVE THE SAME LEVELS OF ATTENTION.
- ARTISTS AND WIDER STAFF TEAMS CONNECTED TO THE PROGRAMME WOULD HAVE IDEALLY LIKED MORE TIME TO MEET AND REFLECT TOGETHER. OPPORTUNITIES FOR GROUP REFLECTION WERE VERY WELL RECEIVED.
- DESPITE THE FACT THAT THE REDESIGNED SURVEYS MADE IT EASIER FOR PROJECT TEAM MEMBERS TO COMPLETE THESE WITH CHILDREN, SOME STAFF MEMBERS STILL REPORTED FEELING UNCOMFORTABLE ABOUT ASKING WELLBEING-RELATED QUESTIONS (OR USING SURVEYS AT ALL).

TOP TIPS FOR DESIGNING INCLUSIVE EVALUATION

DON'T ASSUME KNOWLEDGE OF EVALUATION TERMINOLOGY AND TRY TO AVOID BUREAUCRATIC-SOUNDING LANGUAGE.

INCLUDE PRACTITIONERS AND PARTNERS IN THE DESIGN OF YOUR EVALUATION SO THEY ARE INVESTED IN THE PROCESS AND CAN ADVISE ON BEST PRACTICE.

DECIDE WHICH EVALUATION DOCUMENTS ARE/ARE NOT IMPORTANT TO SHARE WITH ARTISTS. FIND WAYS TO COMMUNICATE PLANS AS SUCCINCTLY AND IMAGINATIVELY AS POSSIBLE.

WORK WITH DESIGNERS AND ILLUSTRATORS TO DEVELOP FRIENDLY, ACCESSIBLE RESOURCES (ESPECIALLY IF USING QUESTIONNAIRES).

REMAIN OPEN TO ARTISTS' OWN CREATIVE WAYS OF REFLECTING WITH CHILDREN AND YOUNG PEOPLE.

CONSIDER WAYS FOR DISABLED AND NON-DISABLED YOUNG PEOPLE AND PRACTITIONERS TO TAKE THE LEAD IN EVALUATING ASPECTS OF A PROGRAMME.

THINK OF QUICK, INTERACTIVE AND EASY WAYS FOR PEOPLE TO OFFER FEEDBACK AT LARGE-SCALE EVENTS.

THINK ABOUT THE COMMUNICATION PREFERENCES OF DIFFERENT INDIVIDUALS AND CONSULT WITH GROUP LEADERS/SUPPORT WORKERS IF YOU'RE NOT SURE HOW BEST TO COMMUNICATE WITH PARTICULAR CHILDREN.

CREATE RELAXED ENVIRONMENTS THAT BEST ENABLE PEOPLE TO VOICE THEIR OPINIONS.



Appendix: Making Routes Evaluation Framework

DISABILITY								
Core goal: To bring about positive change in the perception, engagement and recruitment of disabled people								
Objectives	Outcomes	Indicators	Outputs	Data generation methods	Timeframe	Responsibility		
To promote positive change in the perception of disabled people in local communities	Making Routes helps to improve perceptions of disability amongst disabled and non- disabled children, young people and adults	Disabled artists and young people report positive attitudes/experiences within the programme Participants indicate appreciation of their own and others' skills and talents Friendships are formed between participants and children report feeling confident talking to disabled people Practitioners report increased understanding of the creative potential of disabled children and young people	Training and regular experience of being in an inclusive environment and seeing difference supported Increased opportunity to be curious about disability and explore identities Recruitment of disabled and non-disabled artists and volunteers to act as positive creative role models Pro-active engagement of disabled and non-disabled participants High profile festival featuring disabled people as producers and volunteers	Qualitative/creative activity around disability perception. Observational diary, post workshop reflections, feedback group Interviews with practitioners	Start and end Throughout Throughout Throughout and end	Project team and artists Project team and feedback group S. External evaluator		
To develop, implement and share knowledge around accessible and inclusive programming, planning and training	Organisations and practitioners are better equipped to prepare and run inclusive programmes	Project team provide evidence of inviting (and acting upon) regular feedback on inclusivity Practitioners demonstrate having gained experience of supporting diverse individuals to develop their ideas and talents Evidence of learning being shared	Training Regular mechanisms for inviting feedback and discussion about barriers Development of good practice guide and accessibility maps Sharing sessions	Reflection at cohort meetings Good practice guide log Record of sharing sessions	Throughout	Everyone. Project team (Will and External Evaluator lead) External Evaluator		

To ensure that disabled people are supported to participate fully in Making Routes cultural activities	Disabled people are fully supported to participate in Making Routes	Organisational staff report feeling confident in including disabled people in their work. Evidence of design and use of accessible resources. Evidence of support structures being put in place. Consistent attendance of disabled young people Disabled practitioners report feeling supported to fully participate in Making Routes	Design of an accessibility map for each residency (will include accessible resources, roles) Flexible and thoughtful approach to developing resources and activities	Attendance register Accessibility map Post-workshop reflections and creative reflection Interviews and conversations Surveys	Throughout	1. Project team 2. Project team in consultation with artists 3. Feedback group and Creative Evaluator 4. External evaluator 5. Project team and External Evaluator
To ensure that disabled people feel more integrated within their local communities and society	Disabled people and their families feel better integrated in their communities	Young participants report increased mobility and knowledge of using public transport to access cultural opportunities. Participants report feeling happy to visit different cultural venues Disabled artists report feeling more connected to cultural communities	100 opportunities to engage with arts and cultural activity for approx. 950 disabled people. Recruitment of 18 young disabled volunteers High profile festival featuring disabled people as producers and volunteers	Surveys Semi-structured conversations Interviews	Beginning, mid-way and end Throughout Bend End	Project team and External Evaluator Feedback group External Evaluator

WELLBEING	.5 2 17 (207 (1)	ON FRAMEWOR							
Core goal: To improve the wellbeing and life chances of disabled and non-disabled people									
Objectives	Outcomes	Indicators	Outputs	Data generation methods	Timeframe	Responsibility			
To increase the personal wellbeing of disabled and non- disabled children and young people	Children and young people's wellbeing increases through participation in Making Routes	Participants communicate positive sense of wellbeing (e.g. reduced boredom and increased life satisfaction) or observable change is recorded.	Participatory projects designed to make a positive difference for over 1300 disabled and non-disabled children and young people aged between 6 and 25. Approx. 80% of participants will be from BME and/or low social economic backgrounds.	Surveys including ONS national wellbeing questions Observations Case studies Creative evaluation	Beginning, mid- way and end of project Throughout the project Bed of programme Throughout	Project coordinator and External Evaluator Artists, creative enablers, Project team and External Evaluator External evaluator Artists			
To ensure that disabled and non-disabled children and young people feel that their voices are heard and valued	Children and young people develop confidence to articulate their ideas and feel satisfied that they are listened to	Participants are supported to communicate in ways that are attentive to their communication preferences and needs. Participants report feeling a strong sense of agency.	Residency project plan Establishing an ethos and methodology where children are positioned as collaborators Built-in reflection	Volunteer blog Documentation of young people's ideas being realised Group discussions/adapted conversations Post-workshop reflection Surveys	Throughout the programme	Nolunteers Artists and creative enablers, project coordinator S. External evaluator, creative evaluator, artists and creative enablers Project team, artists Project team and Externate Evaluator			

Appendix: Making Routes Evaluation Framework

SOCIAL CONNECTEDNESS Core goal: To work effectively in partnership to enhance social connectedness and encourage creative collaboration							
Objectives	Outcomes	Indicators	Outputs	Data generation	Timeframe	Responsibility	
To develop an	Disabled and non-	Recruitment and	Supported, accredited volunteer	methods 1. Record of	Throughout	1. Volunteer	
inclusive model of volunteering	disabled young people are supported	retention figures	opportunities for approx. 36 disabled and non-disabled young people.	volunteer contribution		coordinator	
	to take up meaningful, creative	Disability diversity profile of volunteers	Supervision, mentoring and problem	2. Surveys		2. Project team and External	
	volunteer roles and	•	solving to ensure volunteers remain			Evaluator	
	their opportunities are expanded	Volunteers articulate pride and sense of	engaged.	Record of supervision		3. Volunteer	
		achievement in their roles, and motivation	Professional development and accredited training so that skills are	4. Record of		coordinator and project team	
		to continue.	evidenced to support future work	volunteer cohort reflection meeting		4. External	
		Evidence of skills and training	Volunteers act as role models for children and present positive images			evaluator	
	Malian On the balan		of young people to older generations.	1.0	Th	4 1/-1	
To provide volunteers with	Making Routes helps to support the	Volunteers are able to identify and	Regular mentoring sessions supporting individual interests and ambitions	1. Record of volunteer	Throughout	Volunteer coordinator	
enhanced life and employability skills	confidence, resilience and employability of	demonstrate new skills developed through the	Support with costs associated with	contribution		2. Project team	
	young volunteers	programme	volunteering	2. Surveys		3. Volunteer	
		Volunteers secure further paid or	Training	3. Record of supervision		coordinator and project team	
		volunteer work, or develop ideas for	Opportunities for volunteers to actively contribute to workshops	4. Record of		4. External	
		future career goals	alongside established professionals,	volunteer cohort		evaluator	
		Evidence of	and to build core transferable skills.	reflection meeting		5. Volunteer	
		accreditation, letters of reference	Career advice sharing with organisational staff members	5. Accreditation		coordinator	
To demonstrate the potential of young	Children and young people are valued	Staff report and evidence enrichment	Programmes will raise staff, parent and participant expectations for how	1. Feedback group	1. Throughout	Feedback group and project	
people to act as creative	within organisations and amongst	of their practice through working with	children and young people can be involved in cultural organisations.	2. Interviews	2. End	team	
collaborators within	practitioners as co-	children and young			2 End	2. External	
organisations and communities	creators	people	High profile festival staging young people's creative productions	3. Record of volunteer cohort	3. End	Evaluator	
		Staff report evidence of some organisational		reflection meeting		3. External Evaluator	
		change in recognising children and young		4. Post-festival reflection	4. End	4. Project team	
		people's contributions					
		Artists report impact					
		on practice					
		Volunteers report feeling valued in					
		organisations					
For organisations to connect people to	Making Routes opens up connections and	Attendance figures and data on where	Engagement with different schools and social care provision to recruit	Record of attendance	1. Throughout	1. Project team	
(and make them aware of) cultural	understanding between local	participants live.	participants.	2. Interviews with	2. End	2. External	
opportunities/play provision	arts/play organisations and	Participants and families report interest	Support for young people and children to travel beyond their immediate area.	participants		evaluator	
provision	local disabled and	and confidence in		3. Parent/carer	3. End	3. Project team	
	non-disabled people. People feel welcome in cultural organisations.	accessing cultural opportunities.	Inclusive events, spreading the work of the project to families raising disabled	feedback forms and feedback group		and External Evaluator	
		Participants and their	children and inviting new participants and audiences.	4. Project team and	4. Throughout	4. Project team	
		families report an increase in	Festival showcasing the creative	partner feedback	5. Beginning, mid-	5. Project team	
		communication between neighbouring	potential of participants	5. Surveys	way and end	and External Evaluator	
		communities	Partnership plan with external organisations				
		Organisational staff	organisations				
		report increased ability to reach disabled					
		people as audiences, collaborators and					
		artists.					
		Making Routes					
		organisations create lasting connections					
		with other external organisations and					
To build stress	Oasis Plans Parts	schools Evidence of offective	A charactinistics that have	1 Droinette	Through	1 Decision	
To build strong, creative	Oasis Play, Battersea Arts Centre and the	Evidence of effective partnership structures	A shared initiative that brings together organisations and practitioners with	Project team feedback	Throughout	Project team and External	
partnerships between	South London Gallery deepen existing relationships through an effective, mutually beneficial, interdisciplinary	and processes being implemented	expertise in play, performance and the visual arts.	2. Observations		Evaluator	
organisations		Evidence of practice	Regular planning, reflection and	3. Good practice		2. External Evaluator	
		and organisational knowledge being	communication between project team members	guide material		3. Project team	
	partnership	shared	Collaborative good practice guide			and External Evaluator	
		Organisational staff				210.000	
		report positive relationships between	Legacy plan				
		partners					
		Evidence of shared understanding of aims					
To inspire people	Disabled and non-	and agendas Participants articulate	Opportunities for young people to	1. Surveys	1. Beginning, mid-	1. Project team	
through imaginative	disabled people have	their creative interests	collaborate in creative residencies	2. Interviews with	way and end	2. External	
events, projects and residencies to get	increased creative ambition and are		Opportunities for artists to work	2. Interviews with artists	2. End	2. External Evaluator	
more creatively involved in their	inspired to continue creative activities, to	Artists report benefits from sharing practice	across play, theatre and visual art contexts			3. Creative	
communities	access local opportunities and	and engaging in different contexts and	Ambitious, inspiring festival	3. Creative reflection	3. Throughout	Evaluator and External	
	utilise their city's cultural resources.	with different communities.		4. Documentation	4. Throughout	Evaluator	
	January resources.			Documentation		4. Project team	
		Evidence of creative involvement in				and artists	
		residencies.					

