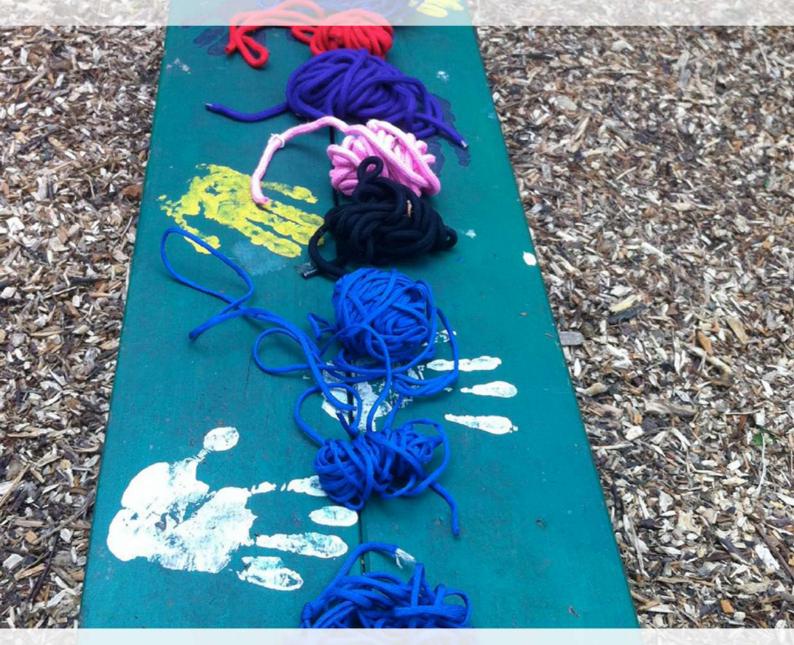


EVALUATION METHODOLOGIES A REPORT FROM MAKING ROUTES



















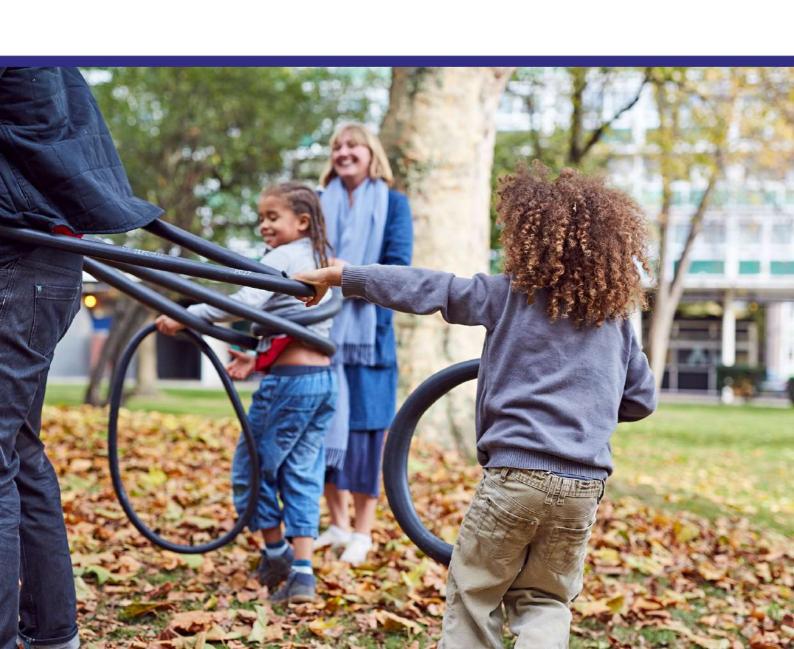






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1. EXECUTIVE SUMMARY

Making Routes is a unique creative partnership between Oasis Play (Oasis), Battersea Arts Centre (BAC) and the South London Gallery (SLG) funded by Spirit of 2012. This document outlines the approaches taken to develop inclusive evaluation methods and monitoring processes for Making Routes. We share our learning and top tips, and present our evaluation framework, alongside selected data generation tools and findings documents.

Evaluation was not the responsibility of just one person in Making Routes - rather we deliberately tried to spread this responsibility across several roles and underlined the value of embedding reflection throughout the programme. Evaluation also took many different forms in Making Routes. Below we explain the steps taken to build the strategy and develop diverse, creative ways to assess the progress of the project and its effect on children, young people, artists and organisations.

2. What did Making Routes set out to achieve?

The Making Routes partnership came about because three organisations (Oasis, BAC and SLG) wanted to extend their work with disabled and non-disabled children, young people and artists, and to collaboratively address the following issues that had been identified through previous work:

Many communities living in south London do not access cultural organisations or play provision, or travel beyond their immediate locality.

Some of these communities (living in densely populated urban areas) report that children experience boredom and isolation, and they do not feel safe to play out.

Disabled artists are under-represented as leading practitioners in arts education programmes.

There is a lack of organisational knowledge in cultural institutions around inclusive recruitment and engagement.

Disabled young people do not have as much access to meaningful work experience as their non-disabled peers.

There are many institutional, social and financial barriers preventing disabled children and young people from regularly accessing cultural organisations and adventure play provision.

There are sometimes negative attitudes attached to disability, which can set in from early childhood as the result of a lack of integration or visible role models.

By working in partnership, these three organisations (connected by a single bus route) recognised the potential to mobilise local communities, share creative practice across disciplines and form relationships between their youth programmes.

The Making Routes Project Team recruited External Evaluator Nicola Sim to devise, shape and deliver the evaluation of the programme. They also recruited Tilley Milburn, an artist who regularly works with her best friend Del the pig and artist Catherine Dunne, to run creative evaluation sessions, based on a piece called "Puffing and Wooling", which encourages relaxation and conversation.

3. Reaching a shared understanding of 'evaluation'

At the start of Making Routes, the artists and Project Team members came together to talk about our collective aims and ideas for evaluation and monitoring in the programme. We wanted to find out how artists incorporated reflection creatively into their practice and to hear about people's positive and negative experiences of evaluation. The Project Team also described the core goals of Making Routes and invited artists to offer feedback on these in smaller groups.

Having these discussions at an early stage meant that we could design an evaluation plan that suited practitioners. We also discovered that some members of the group had not heard of the term 'evaluation' before, so it was important to unpack some of the jargon and welcome questions. The meeting also provided an opportunity to critically debate the core goals, which were developed in line with the funder's wider ambitions to improve the wellbeing of individuals, to challenge perceptions of disabled people and to support social cohesion.

We talked about the meaning of these broader goals, as well as the challenges of tracking and measuring certain outcomes, such as improving personal wellbeing. Some artists problematised particular language associated with the goals, such as 'empowering young people':

- "Is empowerment always good? Bullies are often very empowered."
- "Is a temporary experience of empowerment damaging?"
- "How do we acknowledge the power dynamics that go on in these projects?"
- "What about trying to build qualities such as empathy?"

(Artists group conversation, June 2016)

The table below illustrates some of the suggestions made during our initial meeting about good and bad practice when evaluating projects alongside children and young people:

Negative experiences of evaluation	Positive experiences of evaluation
When the complexity of someone's expressions/opinions gets diluted (e.g. when a participant is only given a number scale or happy/sad face to indicate their feedback)	When reflective practice is part of the creative encounter (it could be a whisper or a throwing action for instance)
When people or surveys ask leading questions (these can generate generic or predictable answers)	When reflection is a regular ritual and when documentation is used as part of the reflective process
When a child has a questionnaire imposed upon them	When evaluation is obtained from a distance (i.e. via someone who is not too close to a project) this can help people to be honest and to reflect differently
When evaluation doesn't account for different communication needs and abilities (e.g. people who are non-verbal)	When young people's wider circumstances/lives are taken into account. We discussed the practice of mood checking at the beginning of a workshop, which might help to gather a more rounded understanding of a young person's attitude or behaviour on a particular day.
When evaluation is just about accountability to the funder	When children are supported to be critical
When terms like "evaluation" are used they can be off-putting	When children's actions are observed and reflected upon (this can offer multi-angled perspectives)

By the end of the meeting the External Evaluator and Project Team had a better understanding of artists' individual aims and their preferred ways to reflect with children and partners. The artists also gained some further insight into the wider aspirations of the programme (even though they were not necessarily expected to deliver work according to these agendas).

4. Creating an evaluation framework

Following initial meetings, the Project Team and External Evaluator co-developed an evaluation framework, which broke down the core goals into key objectives, projected outcomes and ways in which these outcomes might be evidenced. We decided on a series of methods and delegated responsibility for generating certain data to particular people. This document (see Appendix for full framework) acted as a guide for the Project Team and External Evaluator to keep track of the Making Routes aims and the data we needed to gather.

DISABILITY							
ore goal: To bring about positive change in the perception, engagement and recruitment of disabled people							
Objectives	Outcomes	Indicators	Outputs	Data generation methods	Timeframe	Responsibility	
To promote positive change in the perception of disabled people in local communities	Making Routes helps to improve perceptions of disability amongst disabled and non-disabled children, young people and adults	Disabled artists and young people report positive attitudes/experiences within the programme Participants indicate appreciation of their own and others' skills and talents Friendships are formed between participants and children report feeling confident talking to disabled people Practitioners report increased understanding of the creative potential of disabled children and young people	Training and regular experience of being in an inclusive environment and seeing difference supported Increased opportunity to be curious about disability and explore identities Recruitment of disabled and non-disabled artists and volunteers to act as positive creative role models Pro-active engagement of disabled and non-disabled participants High profile festival featuring disabled people as producers and volunteers.	Qualitative/creative activity around disability perception. Observational diary, post workshop reflections, feedback group Interviews with practitioners.	Start and end Throughout Throughout Throughout and end	Project team and artists Project team and feedback group Sexternal evaluator	
To develop, implement and share knowledge around accessible and inclusive programming, planning and training	Organisations and practitioners are better equipped to prepare and run inclusive programmes	Project team provide evidence of inviting (and acting upon) regular feedback on inclusivity Practitioners demonstrate having gained experience of supporting diverse individuals to develop their ideas and talents Evidence of learning being shared	Training Regular mechanisms for inviting feedback and discussion about barriers Development of good practice guide and accessibility maps Sharing sessions	Reflection at cohort meetings Good practice guide log Record of sharing sessions	Throughout	Everyone. Project team (Will and External Evaluator lead) External Evaluator	

Extract from the Making Routes Evaluation Framework

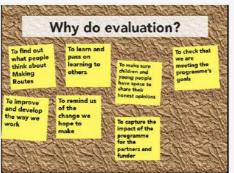
TYPE OF METHOD	ACTIVITY OR EVIDENCE
Planning	Residency plans
	Accessibility plans
	(A road map of each residency's approach to accessibility
	and inclusivity)
ĺ	Partnership plans
	(Formal/informal agreements with external organisations)
Quantitative	Records of attendance and contribution
	Surveys for participants and volunteers
	(Capturing baseline data)
Observation	Observations
and	(Recording important anecdotes, incidents, moments,
documentation	thoughts and feelings)
	Records of sharing sessions and meetings
	Photography, film, audio, drawing etc.
Creative	Puffing and Wooling
evaluation	(A relaxing, inviting, safe space for discussion of different themes)
i i	Artist-led creative methods
	(Ideas for incorporating evaluation and reflection creatively
	into workshops)
Reflection	Records of post-workshop reflection
	Interviews, semi-structured conversations and group
	reflection sessions
	Making Routes blog

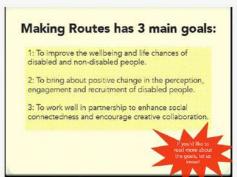
Methods and evidence summary table

5. Creating accessible evaluation documents

A visual introduction to the evaluation was created by the External Evaluator to communicate plans to artists and partners, and to offer suggestions for including reflective activity and documentation within residencies.









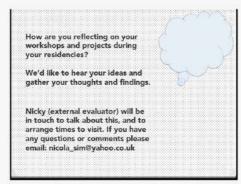




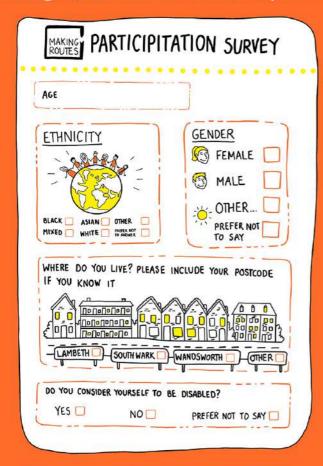


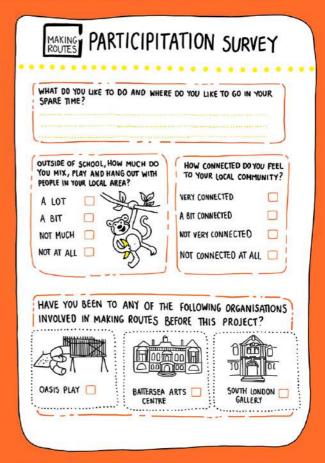




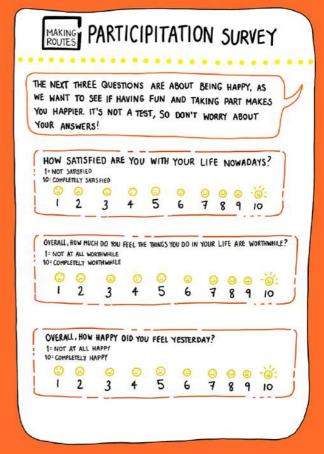


Surveys were also devised to capture profile data about participants. The Making Routes Project Team commissioned an illustrator (Amber Anderson) to redesign these text-based surveys to make them appear child-friendly.









Project Team members reported that they felt more comfortable using the participation surveys with children and young people once they had been designed in this way.



6. Evaluation tools in practice

During workshops and events

In many cases reflective conversations with children and partner staff were built into sessions in different ways. Artists and playworkers would often ask participants what they thought, remembered and felt. Sometimes they were asked to write down their responses. In one residency children wrote messages for one another in scrolls where they reflected on how they had played and what they had enjoyed:



Jo Brinton workshop at South London Gallery, October 2016

The External Evaluator acted as an observer in some of the Making Routes residency workshops, writing up detailed ethnographic-style notes and feeding these back to the practitioners. Below is an example from an observation at the end of Jo Paul's residency with George Shearing Centre and Battersea Arts Centre:

Observation 1: arriving at BAC

The George Shearing group of around 10 young people and 2 staff members (including Manager Ashok) arrive on a minibus and congregate in the foyer of Battersea Arts Centre on some chairs and sofas. They are greeted by Sophie, Reena, Jo and Roisin (a member of staff from BAC who led one of the first workshops at George Shearing). As we sit together in a circle, Roisin wiggles her fingers up and down, and asks that we do the same - holding our hands high if we're feeling good, in the middle if we're ok, and low if we're not feeling good. Most of us wiggle our fingers in the middle or high. One girl notices a baby nearby and she gets excited and fidgety. After some trips to the toilets Roisin begins her introduction again, and we are each invited to say our names, and one word about something we like. Several young people say they like "sleeping" or "football". One young man says he likes his girlfriend. Rosin asks the group what they can see in the building. They notice flower, bee and snake motifs on the floor and ceiling, as well as the stairwell and windows. Three young people (as well as Ashok and the bus driver) say they have been to BAC before. One has come in to look for a job. Roisin asks how the group members feel about being in the building. One person says "exciting" and another "good". "Is it old or new?" "Old". Roisin and Sophie confirm that the building is about 120 years old. After this discussion, Roisin leads us all up the stairwell to sit in the booths, then up through a corridor where we look out on a new outdoor theatre space. Some people tinker on the piano before we all congregate at the top of the landing where there the group spontaneously pose for photos in between the grand pillars. One member of the group announces: "we are here!"



Jo Paul residency, Battersea Arts Centre, October 2016

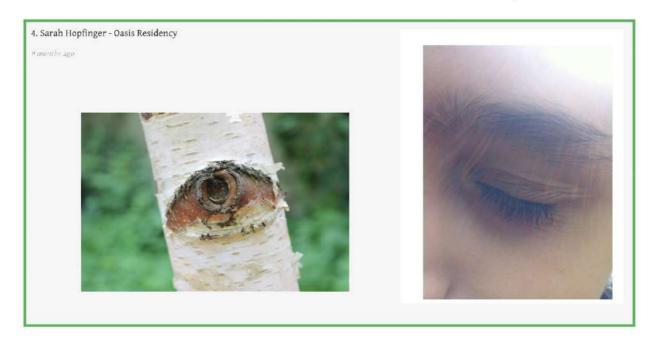
After workshops and residencies

Some artists chose to write observational diaries to keep note of what had happened in a workshop.

Many artists also participated in reviews or interviews after sessions or at the end of residencies. Some practitioners made use of a feedback form after each session:

MAKING	Please provide as much of the following information as you can. Don't worry if you can't answer everything.
MAKING ROUTES	Roughly:
	How many people took part today?
Making Routes Activity Feedback Form	How many children aged 0 – 8 took part today?
This from should be filled out at the end of each residency	now many children aged 0 – 8 took part today?
day. The purpose of this form is to:	How many children and young people aged 8 – 14 took
Feedback on how the day went Provide information on who took part	part today?
2. Provide miorination on who took part	How many young people aged 14 and over took part
Completed by:	today?
Date:	
Residency Artist: Location:	How many disabled children and young people took part today?
	_
How did today go? Positive moments // challenges // things to think about in the future // things to build on or develop	What was the gender balance of people taking part? Female/Male/Other
	What was the ethnicity balance of the people taking part?
	Asian/Black/White/Mixed/Other
	Were there any incidents, accidents, or near misses that need to
	be reported or discussed urgently?
	SLG BATTERSEA MARE MARE MARE

All artists were invited to develop posts for the online Making Routes tumblr: (makingroutes.tumblr.com). These multimedia posts formed personalised creative reflections and documentation about each residency:



Group reflection

Halfway through Making Routes, the artists came together to present to one another about what they had been doing, and what they had learned from their residencies. Many artists said that they found it very useful to share experiences and discuss challenges with peers, and they wished there were more opportunities for this. The minutes from the meeting were written up in the format below:





Jo found that she had to be responsive to who was in the room at George Shearing.

It really helped to have another member of staff from BAC (Roisin) introduce the organisation. The George Shearing group felt confident in the BAC space as a

The sticky paper and microphone at BAC went down very well!

George Shearing have decided to join the Making Routes Festival planning group, which is a very positive outcome.

LEARNING FOR THE FUTURE

need so much control on how things get used – they want to enable people to let them know how to use the space. They need to make it easier for people to inderstand the story of the Xenoverse (i.e. through the space, not words). Aldean feels he sometimes shows young

WHAT WORKED WELL



WHAT WAS GREAT

DISCOVERIES







- which was unexpected and had an impact on Linda's anxiety as Linda ideally needs things to go as planned, the linda hadn't realsed that the inclusion project don't go to the nature garden as much capital, and the linda state of the plays to under the linda state of the plays to under the linda state of the linda was away just before the Hallowen event, which meant Oads staff had to deal with a lot of the previous.

THINGS TO THINK ABOUT



- from the front (which was Job Intention) while stayed at the back! leased to have brought a rug to SLC, as this leased to have brought a rug to SLC, as this a both space to bapk yor one gift in particular of the Timp Rebels came to Sunday Spot after ency although they coulding test their head he space being different, and not how they'd en residency allowed her to question the for wildness in SLC.



DISCOVERIES



And a bit of general feedback.



The artists would ideally like to have The artists would ideally like to have more direct access to the blog so they can upload flyers and post things themselves. They thought this could make the blog a less closed space, and more active.

They would also like to know a bit more about the limits around (and current plans for) the festival.

Everyone was also keen for there to be a space to share what they are up to, so there is the possibility of visiting one another's projects.



Festival and event evaluation

For larger events and the Making Routes Festival, different types of evaluation techniques were used.

Visitors to Linda Stupart's Alien Garden event on Halloween were invited to mark a thump print on a map, indicating where they had come from, so we could better understand how the event was connecting with different geographic communities. Children and parents also left feedback on a washing line of comments. This type of light-touch, interactive approach to evaluation proved popular.





Thumb print maps & washing line feedback at Linda Stupart's Halloween Alien Garden, Oasis Nature Garden, October 2016

At the Making Routes Festival, Beacon Hill Arts (a training and production organisation for filmmakers who have learning difficulties, autism and additional needs) were commissioned to work alongside Festival Volunteers to film interviews with children, staff and artists.



As well as employing photographers and filmmakers to capture the festival activity, illustrator Amber Anderson was recruited to document key moments throughout the weekend. Her drawings were posted up on walls for visitors to view, and they were later turned into a book.



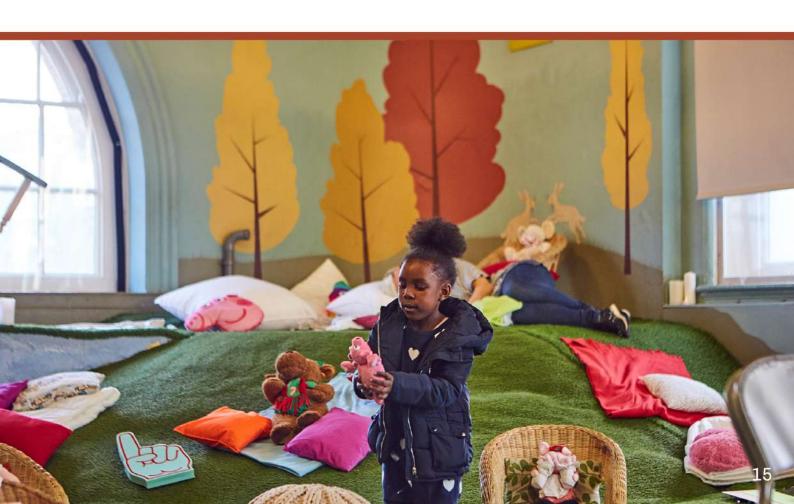
Thumb print maps & washing line feedback at Linda Stupart's Halloween Alien Garden, Oasis Nature Garden, October 2016

Creative Evaluation

One of the main goals of Making Routes was related to disability, and the ambition to contribute to positive change in the perception, engagement and recruitment of disabled people. We felt strongly that the realisation of these objectives could not simply be measured through surveys, and that it was important to have open, honest dialogue about disability and inclusive practice. The Project Team also acknowledged the value of employing disabled practitioners to lead these evaluative conversations.

With these considerations in mind, artist Tilley Millburn and her collaborators Del the pig and Catherine Dunne were recruited to run three creative evaluation sessions, these are discussed in more detail in the 'Perceptions of Disability' report which is available online (see www.makingroutes.tumblr.com)





7. WHAT WE LEARNED

- INCLUDING PRACTITIONERS IN DISCUSSION AROUND EVALUATION AT AN EARLY STAGE HELPED TO SHAPE THE NATURE OF THE FRAMEWORK.
- A FLEXIBLE, MIXED METHODS APPROACH WORKED WELL AND ALLOWED US TO ADAPT TO DIFFERENT SITUATIONS AND NEEDS.
- OBSERVATIONS WERE PARTICULARLY USEFUL FOR CAPTURING THE RESPONSES OF CHILDREN AND YOUNG PEOPLE WHO DID NOT COMMUNICATE VERBALLY.
- CHILDREN AND PARENTS WERE VERY HAPPY TO OFFER FEEDBACK AT EVENTS AND THEY DID NOT FIND THIS BURDENSOME.
- THE EXTERNAL AND CREATIVE EVALUATORS WOULD HAVE LIKED MORE TIME TO ENGAGE DIRECTLY WITH THE PROGRAMME BEYOND THEIR ALLOCATED DAYS. LIMITED TIME MEANT THAT SOME RESIDENCIES, ARTISTS AND PARTNERS COULD NOT RECEIVE THE SAME LEVELS OF ATTENTION.
- ARTISTS AND WIDER STAFF TEAMS CONNECTED TO THE PROGRAMME WOULD HAVE IDEALLY LIKED MORE TIME TO MEET AND REFLECT TOGETHER. OPPORTUNITIES FOR GROUP REFLECTION WERE VERY WELL RECEIVED.
- DESPITE THE FACT THAT THE REDESIGNED SURVEYS MADE IT EASIER FOR PROJECT TEAM MEMBERS TO COMPLETE THESE WITH CHILDREN, SOME STAFF MEMBERS STILL REPORTED FEELING UNCOMFORTABLE ABOUT ASKING WELLBEING-RELATED QUESTIONS (OR USING SURVEYS AT ALL).

TOP TIPS FOR DESIGNING INCLUSIVE EVALUATION

DON'T ASSUME KNOWLEDGE OF EVALUATION TERMINOLOGY AND TRY TO AVOID BUREAUCRATIC-SOUNDING LANGUAGE.

INCLUDE PRACTITIONERS AND PARTNERS IN THE DESIGN OF YOUR EVALUATION SO THEY ARE INVESTED IN THE PROCESS AND CAN ADVISE ON BEST PRACTICE.

DECIDE WHICH EVALUATION DOCUMENTS ARE/ARE NOT IMPORTANT TO SHARE WITH ARTISTS. FIND WAYS TO COMMUNICATE PLANS AS SUCCINCTLY AND IMAGINATIVELY AS POSSIBLE.

WORK WITH DESIGNERS AND ILLUSTRATORS TO DEVELOP FRIENDLY, ACCESSIBLE RESOURCES (ESPECIALLY IF USING QUESTIONNAIRES).

REMAIN OPEN TO ARTISTS' OWN CREATIVE WAYS OF REFLECTING WITH CHILDREN AND YOUNG PEOPLE.

CONSIDER WAYS FOR DISABLED AND NON-DISABLED YOUNG PEOPLE AND PRACTITIONERS TO TAKE THE LEAD IN EVALUATING ASPECTS OF A PROGRAMME.

THINK OF QUICK, INTERACTIVE AND EASY WAYS FOR PEOPLE TO OFFER FEEDBACK AT LARGE-SCALE EVENTS.

THINK ABOUT THE COMMUNICATION PREFERENCES OF DIFFERENT INDIVIDUALS AND CONSULT WITH GROUP LEADERS/SUPPORT WORKERS IF YOU'RE NOT SURE HOW BEST TO COMMUNICATE WITH PARTICULAR CHILDREN.

CREATE RELAXED ENVIRONMENTS THAT BEST ENABLE PEOPLE TO VOICE THEIR OPINIONS.



Appendix: Making Routes Evaluation Framework

DISABILITY						
Core goal: To bring about positive change in the perception, engagement and recruitment of disabled people						
Objectives	Outcomes	Indicators	Outputs	Data generation methods	Timeframe	Responsibility
To promote positive change in the perception of disabled people in local communities	Making Routes helps to improve perceptions of disability amongst disabled and non- disabled children, young people and adults	Disabled artists and young people report positive attitudes/experiences within the programme Participants indicate appreciation of their own and others' skills and talents Friendships are formed between participants and children report feeling confident talking to disabled people Practitioners report increased understanding of the creative potential of disabled children and young people	Training and regular experience of being in an inclusive environment and seeing difference supported Increased opportunity to be curious about disability and explore identities Recruitment of disabled and non-disabled artists and volunteers to act as positive creative role models Pro-active engagement of disabled and non-disabled participants High profile festival featuring disabled people as producers and volunteers	Qualitative/creative activity around disability perception. Observational diary, post workshop reflections, feedback group Interviews with practitioners	Start and end Throughout Throughout Throughout and end	Project team an artists Project team an feedback group S. External evaluator
To develop, implement and share knowledge around accessible and inclusive programming, planning and training	Organisations and practitioners are better equipped to prepare and run inclusive programmes	Project team provide evidence of inviting land acting upon) regular feedback on inclusivity Practitioners demonstrate having gained experience of supporting diverse individuals to develop their ideas and talents Evidence of learning being shared	Training Regular mechanisms for inviting feedback and discussion about barriers Development of good practice guide and accessibility maps Sharing sessions	Reflection at cohort meetings Good practice guide log Record of sharing sessions	Throughout	Everyone. Project team (Will and External Evaluator lead) External Evaluator

		Organisational staff report feeling confident in including disabled people in their work.				
To ensure that disabled people are supported to participate fully in Making Routes cultural activities	Disabled people are fully supported to participate in Making Routes	Evidence of design and use of accessible resources. Evidence of support structures being put in place. Consistent attendance of disabled young people Disabled practitioners report feeling supported to fully participate in Making Routes	Design of an accessibility map for each residency (will include accessible resources, roles) Flexible and thoughtful approach to developing resources and activities	Attendance register Accessibility map Apost-workshop reflections and creative reflection Interviews and conversations Surveys	Throughout	Project team Project team in consultation with artists Reedback group and Creative Evaluator External evaluator Project team and External Evaluator
To ensure that disabled people feel more integrated within their local communities and society	Disabled people and their families feel better integrated in their communities	Young participants report increased mobility and knowledge of using public transport to access cultural opportunities. Participants report feeling happy to visit different cultural venues Disabled artists report feeling more connected to cultural communities	100 opportunities to engage with arts and cultural activity for approx. 950 disabled people. Recruitment of 18 young disabled volunteers High profile festival featuring disabled people as producers and volunteers	Surveys Semi-structured conversations Interviews	Beginning, mid-way and end Throughout End	Project team and External Evaluator Feedback group External Evaluator

WELLBEING									
Core goal: To improve the wellbeing and life chances of disabled and non-disabled people									
Objectives	Outcomes	Indicators	Outputs	Data generation methods	Timeframe	Responsibility			
To increase the personal wellbeing of disabled and non- disabled children and young people	Children and young people's wellbeing increases through participation in Making Routes	Participants communicate positive sense of wellbeing (e.g. reduced boredom and increased life satisfaction) or observable change is recorded.	Participatory projects designed to make a positive difference for over 1300 disabled and non-disabled children and young people aged between 6 and 25. Approx. 80% of participants will be from BME and/or low social economic backgrounds.	Surveys including ONS national wellbeing questions Observations Case studies Creative evaluation	Beginning, mid- way and end of project Throughout the project Begin and of programme Throughout	Project coordinator and External Evaluator Artists, creative enablers, Project team and External Evaluator External evaluator Artists			
To ensure that disabled and non-disabled children and young people feel that their voices are heard and valued	Children and young people develop confidence to articulate their ideas and feel satisfied that they are listened to	Participants are supported to communicate in ways that are attentive to their communication preferences and needs. Participants report feeling a strong sense of agency.	Residency project plan Establishing an ethos and methodology where children are positioned as collaborators Built-in reflection	Volunteer blog Documentation of young people's ideas being realised Group discussions/adapted conversations Post-workshop reflection Surveys	Throughout the programme	1. Volunteers 2. Artists and creative enablers, project coordinator 3. External evaluator, creative evaluator, artists and creative enablers 4. Project team, artists 5. Project team and External Evaluator.			

Appendix: Making Routes Evaluation Framework

Objectives	Outcomes	Indicators	ial connectedness and encourage Outputs	Data generation	Timeframe	Responsibility
			-3.50	methods	N	
o develop an nclusive model of	Disabled and non- disabled young	Recruitment and retention figures	Supported, accredited volunteer opportunities for approx. 36 disabled	Record of volunteer	Throughout	1. Volunteer coordinator
rolunteering	people are supported to take up meaningful, creative	Disability diversity profile of volunteers	and non-disabled young people. Supervision, mentoring and problem	2. Surveys		2. Project team and External
	volunteer roles and their opportunities are expanded	Volunteers articulate pride and sense of	solving to ensure volunteers remain engaged.	3. Record of supervision		Evaluator 3. Volunteer
		achievement in their roles, and motivation to continue.	Professional development and accredited training so that skills are evidenced to support future work	4. Record of volunteer cohort		coordinator an project team
		Evidence of skills and training	Volunteers act as role models for children and present positive images	reflection meeting		4. External evaluator
o provide	Making Routes helps to support the	Volunteers are able to identify and	of young people to older generations. Regular mentoring sessions supporting individual interests and ambitions	Record of volunteer	Throughout	1. Volunteer coordinator
nhanced life and employability skills	confidence, resilience and employability of young volunteers	demonstrate new skills developed through the programme	Support with costs associated with volunteering	contribution 2. Surveys		2. Project team
	,	Volunteers secure further paid or	Training	3. Record of supervision		3. Volunteer coordinator an project team
		volunteer work, or develop ideas for future career goals	Opportunities for volunteers to actively contribute to workshops alongside established professionals,	4. Record of volunteer cohort		4. External evaluator
		Evidence of	and to build core transferable skills.	reflection meeting		5. Volunteer
o demonstrate the	Children and young	accreditation, letters of reference Staff report and	Career advice sharing with organisational staff members Programmes will raise staff, parent	Accreditation Feedback group	1. Throughout	coordinator 1. Feedback
octential of young people to act as preative	people are valued within organisations and amongst	evidence enrichment of their practice through working with	and participant expectations for how children and young people can be involved in cultural organisations.	2. Interviews	2. End	group and projeteam
collaborators within organisations and communities	practitioners as co- creators	children and young people	High profile festival staging young people's creative productions	3. Record of volunteer cohort	3. End	2. External Evaluator
Onniumes.		Staff report evidence of some organisational change in recognising	people's creative productions	reflection meeting	4. End	3. External Evaluator
		children and young people's contributions		reflection	4. ENG	4. Project team
		Artists report impact on practice				
	Volunteers report feeling valued in organisations					
or organisations to onnect people to and make them	Making Routes opens up connections and understanding	Attendance figures and data on where participants live.	Engagement with different schools and social care provision to recruit participants.	1. Record of attendance	1. Throughout	1. Project team
aware of) cultural opportunities/play organisations and local disabled am non-disabled pec	between local arts/play	Participants and families report interest	Support for young people and children to travel beyond their immediate area.	Interviews with participants	2. End	2. External evaluator
	local disabled and non-disabled people.	and confidence in accessing cultural	Inclusive events, spreading the work of	3. Parent/carer feedback forms and	3. End	3. Project team and External
	People feel welcome in cultural organisations.	opportunities. Participants and their	the project to families raising disabled children and inviting new participants and audiences.	feedback group 4. Project team and	4. Throughout	Evaluator 4. Project team
		families report an increase in communication	Festival showcasing the creative potential of participants	5. Surveys	5. Beginning, mid- way and end	5. Project tear and External Evaluator
		between neighbouring communities	Partnership plan with external organisations			Evaluator
		Organisational staff report increased ability to reach disabled				
		people as audiences, collaborators and artists.				
		Making Routes organisations create				
		lasting connections with other external				
57. No. 1		organisations and schools				
To build strong, creative partnerships	Oasis Play, Battersea Arts Centre and the South London Gallery	Evidence of effective partnership structures and processes being	A shared initiative that brings together organisations and practitioners with expertise in play, performance and the	Project team feedback	Throughout	Project team and External Evaluator
petween organisations	deepen existing relationships through	implemented	visual arts.	2. Observations		2. External
	an effective, mutually beneficial, interdisciplinary	Evidence of practice and organisational knowledge being	Regular planning, reflection and communication between project team members	3. Good practice guide material		Evaluator 3. Project tean
	partnership	shared Organisational staff	Collaborative good practice guide			and External Evaluator
		report positive relationships between partners	Legacy plan			
		Evidence of shared understanding of aims				
To inspire people hrough imaginative	Disabled and non- disabled people have	and agendas Participants articulate their creative interests	Opportunities for young people to collaborate in creative residencies	1. Surveys	Beginning, mid- way and end	1. Project team
events, projects and residencies to get	increased creative ambition and are	and ambitions	Opportunities for artists to work	2. Interviews with artists	2. End	2. External Evaluator
nore creatively nvolved in their	inspired to continue creative activities, to	Artists report benefits from sharing practice	across play, theatre and visual art contexts	2 0000	2.71	3. Creative
communities	access local opportunities and utilise their city's	and engaging in different contexts and with different	Ambitious, inspiring festival	3. Creative reflection	Throughout Throughout	Evaluator and External Evaluator
	cultural resources.	communities. Evidence of creative		4. Documentation		4. Project team and artists
		involvement in residencies.				









